

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: PDRA

Department: PIR/ISG

	Essential	Desirable	Tested by (Application form, Interview, Test)
Knowledge, Education, Qualifications and Training			
PhD in relevant subject area	X		Application form
Proven knowledge of qualitative research techniques and methodologies.	X		Application
Demonstrable knowledge in the area of refugee studies, especially in Europe.	X		Application
Skills and/or Abilities			
Ability to teach/demonstrate research methods and techniques	X		Interview
Excellent communication skills	X		Interview
Ability to present complex information effectively to a range of audiences.	X		Application
Experience			
Evidence of a publication record in good quality publications.		X	Application
Practical experience of applying specialist skills and techniques required for the role.		X	Interview
Experience of fieldwork with refugees.		X	Application
Experience of fieldwork in Scandinavia.		X	Interview
Other requirements			
Willingness to work outside of standard office hours	X		Application
Willingness to work overseas	X		Interview
Willingness to work an interdisciplinary team	X		Interview
Experience of working in an interdisciplinary team	X		Interview